



# 10 Actions to Support Women in STEM and Trades

1

Link with schools, TAFEs and universities to raise female students' awareness of STEM and trades training and careers, including the opportunities and benefits.

2

Showcase the STEM and trades careers available in your organisation to girls and women who are connected to your workforce, through workplace-based career exploration opportunities such as a 'Bring your daughter to work' program.

3

Partner with organisations that promote and support girls and women to pursue STEM and trades training and careers.

4

Support networking, mentoring and leadership opportunities for women in STEM fields and trades in your organisation and industry.

5

Publish and promote profiles of women working in STEM fields and trades in your organisation and industry.

6

Address unconscious bias by:

- demystifying the sort of work women can do and women's interest in and capacity for traditionally male-dominated roles
- using inclusive language and diverse images and voices in recruitment and other organisational resources.

7

Implement flexible, inclusive and family-friendly workplace policies and practices.

8

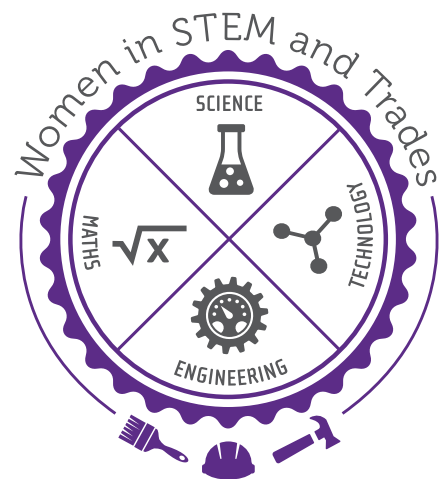
Provide a physical environment for training and work that accommodates women and men.

9

Engage female apprentices, trainees and graduates in STEM fields and trades.

10

Employ women in STEM fields and trades.



## For more information, please contact:

Department of Communities, Gordon Stephenson House,  
140 William Street, Perth WA 6000, GPO Box R1250, Perth WA 6844

Telephone: (08) 6551 8700, Fax: (08) 6552 1555, Freecall: 1800 620 511 (Country only)

Email: [info@communities.wa.gov.au](mailto:info@communities.wa.gov.au) Website: [www.communities.wa.gov.au](http://www.communities.wa.gov.au)

Translating and Interpreting Service (TIS) – Tel: 13 14 50